RNI No. **KARBIL/2001/47147**

ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು

ಸಂಪುಟ ೧೪೮ Volume 148	ಬೆಂಗಳೂರು, ಗುರುವಾರ, ಫೆಬ್ರವರಿ ೨೮, ೨೦೧೩ (ಫಾಲ್ಗುಣ ೯, ಶಕ ವರ್ಷ ೧೯೩೪) **Bangalore, Thursday, February 28, 2013 (Phalguna 9, Shaka Varsha 1934)**	ಸಂಚಿಕೆ ೯ Issue 9

ಭಾಗ – ೪ಎ

ರಾಜ್ಯದ ವಿಧೇಯಕಗಳ ಮತ್ತು ಅವುಗಳ ಮೇಲೆ ಪರಿಶೀಲನಾ ಸಮಿತಿಯ ವರದಿಗಳು, ರಾಜ್ಯದ ಅಧಿನಿಯಮಗಳು ಮತ್ತು ಅಧ್ಯಾದೇಶಗಳು, ಕೇಂದ್ರದ ಮತ್ತು ರಾಜ್ಯದ ಶಾಸನಗಳ ಮೇರೆಗೆ ರಾಜ್ಯ ಸರ್ಕಾರವು ಹೊರಡಿಸಿದ ಸಾಮಾನ್ಯ ಶಾಸನಬದ್ಧ ನಿಯಮಗಳು ಮತ್ತು ರಾಜ್ಯಾಂಗದ ಮೇರೆಗೆ ರಾಜ್ಯಪಾಲರು ಮಾಡಿದ ನಿಯಮಗಳು, ಹಾಗೂ ಕರ್ನಾಟಕ ಉಚ್ಚ ನ್ಯಾಯಾಲಯವು ಮಾಡಿದ ನಿಯಮಗಳು

ಅರಣ್ಯ ಪರಿಸರ ಮತ್ತು ಜೀವಿಶಾಸ್ತ್ರ ಸಚಿವಾಲಯ

ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಅಪಜೀ 116 ಆತಶಿ 2012, ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 05-01-2013

ಕರ್ನಾಟಕ ರಾಜ್ಯ ಅರಣ್ಯ ಇಲಾಖೆಯ ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಗಳು 2003ರ ಪ್ರಕಾರ ಅರಣ್ಯ ವೀಕ್ಷಕ, ಅರಣ್ಯ ರಕ್ಷಕ ಹಾಗೂ ಉಪ ವಲಯ ಅರಣ್ಯಾಧಿಕಾರಿ ಹುದ್ದೆಗಳಿಗೆ ಅಭ್ಯರ್ಥಿಗಳನ್ನು ಆಯ್ಕೆ ಮಾಡಿದ ನಂತರ ಆವರುಗಳನ್ನು ಆಯಾ ಜಿಲ್ಲೆಗಳಲ್ಲಿ ಖಾಲಿ ಇರುವ ಹುದ್ದೆಗಳಿಗೆ ನೇಮಕ ಮಾಡಿ ತದನಂತರ ಬುನಾದಿ ತರಬೇತಿಗೆ ಕಳುಹಿಸಲು ಅವಕಾಶ ಕಲ್ಪಿಸಲಾಗಿದೆ.

ಬುನಾದಿ ತರಬೇತಿಯಲ್ಲಿ ಅಭ್ಯರ್ಥಿಗಳ/ಪ್ರಶಿಕ್ಷಣಾರ್ಥಿಗಳ ಶಿಸ್ತನ್ನು ಕಾಪಾಡಿಕೊಳ್ಳುವ ಮತ್ತು ಬುನಾದಿ ತರಬೇತಿಯು ಯಶಸ್ವಿಯಾಗಿ ಪೂರೈಸುವ ದೃಷ್ಟಿಯಿಂದ ಬುನಾದಿ ತರಬೇತಿಯ ಕೈಪಿಡಿಯನ್ನು ಹೊರಡಿಸುವುದು ಅತ್ಯಗತ್ಯವಾಗಿದೆ. ಆದುದರಿಂದ, Training Manual for Induction Training in Forest Training Institutes ಈ ಅಧಿಸೂಚನೆ ಹೊರಡಿಸಿದ ದಿನಾಂಕದಿಂದ ಕೂಡಲೇ ಕಾರ್ಯರೂಪಕ್ಕೆ ಬರುತ್ತದೆ.

Training Manual for Induction Training in Forest Training Institutes ಅನ್ನು ಈ ಅಧಿಸೂಚನೆಗೆ ಅನುಬಂಧಿಸಲಾಗಿದೆ.

ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ಆದೇಶಾನುಸಾರ ಮತ್ತು ಅವರ ಹೆಸರಿನಲ್ಲಿ,
ಎಸ್ ಬಾಲಕೃಷ್ಣಯ್ಯ
ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ (ಸೇವೆಗಳು)
ಅರಣ್ಯ, ಪರಿಸರ ಮತ್ತು ಜೀವಿಶಾಸ್ತ್ರ ಇಲಾಖೆ.

Annexure to Notification No. FEE 116 FTC 2012, Dated: 05-01-2013

TRAINING MANUAL FOR INDUCTION TRAINING IN FOREST TRAINING INSTITUTES

INTRODUCTION:

Every trainee is required to keep a copy of this MANUAL with him/her.

Forest Education and Training at the professional level requires high level of sincerity and discipline. The trainees who have passed out of these Institutes have been performing well by their outstanding contributions to the cause of Forestry in the Karnataka Forest Department. The Forest Service has a long and glorious tradition in the state. The enthusiasm, energy and constant efforts of all the members of the services, particularly in the cadre of Deputy Range Forest Officer/Forest Guard/Forest Watcher have earned them respect and admiration in the society. The role of the **FORESTER** (Forest Officer of any rank) is vital to the Mother Earth in general, India and Karnataka in particular. Every trainee should feel proud of belonging to his/her cadre in Karnataka Forest Department.

Every trainee is expected to live up to the glorious tradition of the Institute and emulate his predecessors in furthering the cause of Forestry and Preservation of the Environment.

The (i) INTEGRITY, (ii) DISCIPLINE, (iii) TOUGHNESS, iv) SMARTNESS, (v) FITNESS, (vi) RESOURCEFULNESS, (vii) CONFIDENCE, (viii) COMMUNICATION SKILLS and(ix) INTREPIDITY of the trainee must be the envy of all the people including Government Servants in other Departments.

The following lines elucidate what exactly is required of each trainee in order to develop the qualities listed above.

(i) INTEGRITY:

The quality of being honest and having strong moral principles. An honest and straight forward trainee is one who means and does what he says.

(ii) DISCIPLINE:

The practice of training people to obey rules and orders and punishing them if they do not. This means living in accordance with rules or subjecting oneself to control. Trainees of the Institute are required to follow a strict code of conduct in the matter of their work, dress, play, eating habits etc., Sometimes these restrictions might appear as irksome but the trainees should train their minds so that the instructions given by seniors are received by them unquestioningly and cheerfully. Once an order is given it must be obeyed immediately.

(iii) TOUGHNESS:

Strong enough to deal with difficult conditions or situations successfully. It is the capacity to endure hardships which may be mental or physical. Physical strength has little to do with toughness; it is the will power that is more important. Trainees must cultivate a feeling of pride in being tougher than others.

(iv) SMARTNESS:

To be smart means to be intelligent, sharp, vigorous, brisk, well dressed and alert in all walks of life. Trainees must be able to impress everyone by their smart turnout. Proper attention must be paid to hair, Shave and dress. Broken and missing buttons and buckles should not be left un-replaced. Shoes and Boots must always be polished. No perfumes, heavily perfumed oils or cosmetics with aggressive smell of any kind should be used. Trainees must not chew paan or tobacco, smoke or consume liquor.

(v) FITNESS:

Physical fitness is an extremely important attribute of a Forester and the performance of the Forester in the field will greatly depend on fitness. It is needless to reiterate the maxim ‘A sound mind in a sound body’. The physical training and Games sessions in the Institute should be taken seriously as the most important part of the curriculum and not be treated as an extra-curricular activity.

(vi) RESOURCEFULNESS:

This means capacity to make use of available resources and circumstances in such ingenious manner, that the given task is carried out successfully and efficiently in the best possible way. This quality is great asset to a Forester who usually does not get things made to order. One has to, many a time, improvise ways and means of getting a certain work done.

(vii) CONFIDENCE:

This means a firm belief in the things one says, does and feels. Be sure of what you are going to say or do and then go ahead boldly. This arises out of thoroughness in subject matters and awareness of the things happening around.

(viii) COMMUNICATION SKILLS:

This means being able to speak and listen with great clarity to ensure proper and precise information is transferred with minimum time and effort.

(ix) INTREPIDITY:

This means unshaken or firm belief in doing things and being brave in difficult circumstances.

TO HELP THE TRAINEES IN ACHIEVING THESE QUALITIES, THE FOLLOWING INSTRUCTIONS ARE ISSUED:

1. DRESS CODE:

(i) Ceremonial Occasions:

Department uniform consisting of khaki shirt with prescribed number of stars on the shoulder flaps, khaki trousers, brown leather belt, green beret, lanyard, name plate, khaki socks and brown leather shoes. During winters, khaki woolen jerseys can be worn.

(ii) During working hours at Head quarters:

Khaki Uniform consisting of khaki shirt with two metal badges on the shoulder flaps, Khaki trousers, brown leather belt, khaki socks and brown leather shoes. During winters, khaki woolen jerseys can be worn.

(iii) Field dress for tours or excursions:

The same dress as at the headquarters with following changes:

(a) Hunter shoes in place of leather shoes. (b) Beret or official cap (d) Billhooks (e) Haversacks (f) Water bottles to be carried by all the trainees.

(iv) Field Dress within Campus

On the assigned day, all the trainees shall follow the dress code of Khaki half Pant, White sleeved banian/ White T-Shirt and Field Cap.

For lady-trainees: Khaki salwar, kameez with dupatta and Field Cap.

(**v) In the Institute Mess:**

For Breakfast and lunch - Khaki uniform on all days

On Sundays and Holidays, prescribed civilian dress (mufti) may be worn.

For Tea – Sports dress, Khaki uniform or mufti as the occasion may demand.

For Dinner– Decent shirt, trousers and shoes.

For ladies decent salwar & kameez with dupatta, footwear.

NOTE: Under no circumstances should a trainee enter the dining hall in chappals, pyjamas, dhoti or lungi.

(vi) For physical training:

White T-shirt, Khaki shorts, Khaki socks and Brown tennis shoes

For ladies- White salwar, kameez & dupatta with Brown tennis shoes & Khakhi socks

(vii) For Games:

House colour T-shirts, White shorts, white socks and P.T shoes, the appropriate dresses for different games shall be worn as prescribed.

Ladies -House colour T-shirt & track pants white socks and P T shoes.

(viii) For Drill:

Khaki shirt with shoulder badges, khaki trousers with brown leather belt, beret cap, khaki socks and brown leather shoes.

(ix) For outings while at HQ/ during tours:

White shirt & brown trousers and brown leather shoes

For ladies white kurta & brown salwar with brown dupatta

(x) Formal:

Maroon Blazer & white shirt & brown trouser with tie/scarf

For ladies Maroon Blazer & brown plain saris (shall be uniform for all)

NOTE: Everyone should wear their identity card issued by the Institute.

The following points must be remembered while dressing on duty or otherwise:

i. The dress should be clean, proper and smart
ii. Buckles and buttons should always be intact and shirt to be tucked in.
iii. Shoes & belts must be polished daily and kept well repaired.
iv. Haversack, water bottle, bill hooks, field notebook & pen should be carried while on field visits.
v. Bill-hook should never be carried in haversack.

2. TIME TABLE

Dining hours: The dinner should be completed before 9.00PM. The dining hall should be kept open for taking food between 8.00PM to 9.00PM. Nobody is allowed to take food beyond the prescribed period. On Sunday, the above closing timing is extended by an hour.

Study hours: The compulsory study hours are fixed between 9.00PM to 10.30PM.Every trainee should be supposed to be in his room during above hours attending to his daily studies & home works. He should attend library on all working days between 6.30PM to 7.30PM.

3. LEAVE:

During training period right to avail leave is held in abeyance. Normally no leave, other than sick leave, is allowed.

Sick leave should be availed under the supervision of the Government Medical Officer of the Jurisdiction.

Leave is not sanctioned as a rule but only in exceptional cases such as:

i. Bereavement of close blood relatives such as parents, own brother, own sister spouse and children.
ii. Personal sickness leading to hospitalization, which should be availed in the Hostel only, when discharged from hospital
iii. To attend court duties
iv. No trainees shall proceed on leave without written permission of the House Tutor while in the Institute and the Instructor in charge of the class while on tour.
v. In case a trainee is unable to attend the class or is unable to perform any outdoor work due to health reasons, the trainee should produce a Medical Certificate from the prescribed Medical Officer and if on tour from the nearest prescribed Medical Officer.
vi. No trainee whose attendance at the lectures, practical work and tours falls below 95% will be permitted to appear for the final examination. However, trainees showing sufficient progress in their studies may be permitted to appear as a special case, by the Chief Conservator of Forests, Training.
vii. In case a trainee remains absent without permission for more than seven days, he/she will have to repeat the training at his/her cost, in addition to all fines and punishment that may be awarded by the Department.
viii. Any trainee falling sick often will be considered physically unfit to receive training and shall be discharged from the Institute.

4. HOLIDAYS:

No holidays are provided in the training curriculum. All the approved Gazetted Holidays will be observed as working days only, with some assignments.

5. PHYSICAL TRAINING AND GAMES:

Rigorous physical training is compulsory. The daily time period of the physical training at present is fixed as one and half hours. This may be altered depending upon the physical development required for the profession. Running exercise is the most important part of the physical training.

One of the objectives of the training is to develop endurance and restraint while facing harsh situations likely to be encountered in the field. The trainees are subjected to tough treatments, which should not be taken as coercive. The trainee should take the same positively and learn to develop endurance and restraint in such situations during the training period itself, so that such situations are handled by them in their service either alone or in a small group.

A marathon race of 25 Km is kept at the beginning, in the middle and at the end of the training period to check the enhanced endurance capacity that the trainee, has acquired at the end of each term.

Games are compulsory, to help the trainee to become stress free. Every trainee is supposed to choose a game of his choice and acquire expertise at least in one game. Cricket, Volley ball, Throw ball, Shuttle, Tennicoit etc.

Physical training and games in the evening are compulsory both at Head Quarters and on tours (wherever possible).

Matches and Competitions will be arranged as and when possible to enable the trainees to improve their performance.

6. BEHAVIOUR:

Behaviour of the trainee should be that befitting an Officer. He should inculcate O.L.Q i.e. Officer Like Qualities from the beginning of the training only, and thereafter he/she should better it. Some general tips are given below.

i. How to stand, walk and talk:

While talking to a senior or superior, a trainee should always address him/her as Sir/Madam, and stand erect at Attention position, he/she can stand at ease when permitted by the senior, but should not move his arms, head or body in gesticulations. While walking, the trainees should remain erect, alert and smart. While walking in two's or more, the trainees should walk in step.

The trainees should behave in a very dignified manner outside the Institute also. They are expected to be courteous to all. They should not enter into crowded shopping areas and always be mindful that they do not cause inconvenience to others on road and should not indulge in any indecent behavior or any illegal activities that are not expected of from a responsible Government Servant.

ii. How to wish:

a. When in Uniform

i. With head wear – Salute

ii. Without head wear– Stand erect, come to Attention Position, raise heels and say Good Morning/ afternoon/ evening Sir/ Madam, as the case may be. Do not say Good Night when you meet anyone even if it is late in the night. 'Good night' is wished only at the time of final departing during late evening or nights. 'Good day' is wished at the time of departing during daytime.

b. When not in Uniform: Stand erect, come to Attention Position, raise heels and say Good Morning/ afternoon/ evening Sir/ Madam, as the case may be.

c. When riding a cycle :Do not salute or get down from the cycle, look towards the officer whom you are going to wish, straighten your arms and wish and keep on going.

7. MOVEMENT:

Every trainee, after receipt of permission, before leaving the campus, should sign the Movement Register, maintained and kept with the Orderly Officer. The same shall be signed on returning back to the Institute. The register should be put up by the Orderly Officer before the officer designated daily without fail.

8. OUT OF BOUNDS AREAS:

The trainees of the Institute are not permitted to leave its premises without permission even when off duty on Sundays and other Gazetted Holidays. When outing permission is received, the trainees must return soon after completing their work and must return to the Institute before 19:30 hrs positively.

Even if the trainees are from nearby areas of the Institution, they will not be allowed to go to their native place during holidays.

9. MESS:

The mess is run completely under the direct control and supervision of the House Tutor, with the assistance of a Mess Committee elected by the trainees. The total expenditure incurred at the end of the each month is divided among the trainees. The following points must be borne in mind:

All meals will be served in the dining hall only.

(i) Hours of meals will be notified from time to time by the House Tutor.

(ii) All trainees must enter the dining hall within 5 minutes of the sounding of the whistle. Those who fail to do so will be refused service in the Mess for that meal.

(iii) The prescribed dress should be worn while in Mess Hall for meal.

(iv) Proper table manners must be observed in the Mess.

(v) No alcoholic drinks are allowed to be consumed.

(vi) No smoking, chewing of pan or tobacco or gutka is allowed in Mess Hall.

The menu of food should be such that the nutritional aspect of food is given priority, as it will ensure the sustenance of the trainee and keep him/ her healthy. To ensure this, the menu should be got approved each day of the training by the House Tutor, or any officer authorized by him. The Officer will fix the menu after due consultation with Nutritionist.

Sufficient number of workers for cooking, cleaning, ration and vegetable purchasing, and all such chores, should be appointed by the trainees themselves and maintained as per the instructions of House Tutor.

As training is a 24 hour round the clock activity, no trainee is allowed to do any work in the mess.

10. HAIR CUTTING:

Every trainee must have his hair cut according to Institution Regulations at least once in fort-night. No hair longer than 1" should be kept and the cutting must be done by the Institution Barber.

Gentlemen trainees should shave every morning. Lady trainees should keep their hair neatly tied into a knot and should never be kept loose.

11. DUTY OFFICER/ ORDERLY OFFICER:

Every week, the House Tutor will nominate one trainee to act as a 'Duty officer' for a week (from Monday to the following Sunday). Normally each trainee shall act as Duty Officer/ Orderly Officer by rotation.

The duties of Duty Officer/ Orderly Officer

(a) At Head quarters

The duty officer is in-charge of the overall discipline of the trainees on campus:

i. To form a means of communication between the class on the one hand and the Officers/Office staff on the other.

ii. To ensure sanitary conditions and general cleanliness of the hostels (including common room, latrines, bathrooms and kitchen etc.)

iii. Checking and preventing or reporting any wastage of electricity or water in the hostels.

iv. Reporting promptly to the Authorities of any incidents in the hostel requiring to be reported, especially regarding illness of trainees;

v. To take roll-call of trainees of his/ her class immediately after dinner on all days and present the night attendance register to the House Tutor concerned the following morning and to bring any irregularities or any acts of indiscipline to his notice;

vi. To present the attendance register to the instructor at the beginning of each lecture and to the officer on duty for Physical Training and Games.

vii. Ensuring that all lights and fans, etc are turned off before the trainees vacate the class room or common room.

viii. To call on the House Tutor, once every day, in office to obtain instructions.

ix. Every trainee who has been permitted in writing by the House Tutor or the concerned instructor should hand over the written permission to the Orderly Officer and finally obtain the permission of the Orderly Officer before leaving the hostel or camp and should sign the movement register maintained and kept with the Orderly Officer.

(b) On Tour

The duty officer is in-charge of the overall discipline of the trainees on Tour:

i. Proper layout and alignment of tents in camp sites and general tidiness in camp, also ensuring cleanliness in camp site especially latrine and kitchen sites;

ii. Supervision of loading, unloading and handling of all luggage with proper care (of trainees and of the Government);

iii. Taking of roll call and ensuring all are present.

iv. Collection of "Tapal" for trainees and its distribution

v. Reporting cases of irregularities on the part of the trainees to the Officer-in-charge of the class daily and receive necessary instructions.

vi. He will normally be the last person to leave the camp on the days of move.

vii. Inefficiency in the performance of the Orderly Officership will be taken into account at the time of final assessment of each of the trainee

viii. Other trainees will take orders of the Duty officer/ Orderly Officer in the same manner as those from instructors.

12. FIELD WORK:

Field work is one of the most important items in the training curriculum. Theory and practical sessions are aimed at improving the academics of the trainee where as the Field works aim at imparting hands-on training and imparting skills in the matters of various forestry works including raising of nurseries and raising plantations ,maintenance of assets. Thereby the trainee is expected to learn the execution of forestry operations by way of physically carrying out the work himself. Field work also helps him to assess and appreciate the manual work turnout that can be expected from an individual.

One hundred marks are separately set aside to assess the interest taken by the trainee in doing field work.

Each one will be provided with one pawrah, one pick-axe, one bill-hook and one sickle for field work. He should maintain and use them throughout his training period and return them at the end of the training except the bill-hook.

13. DISCIPLINE, PUNISHMENTS & DISCIPLINARY ACTIONS:

Inculcating the sense of discipline, obedience and respecting the higher officers is given highest importance in the conduct of the training. For Conduct and Discipline 100 marks are kept at the commencement of the training. Every misbehavior/indiscipline reported shall be viewed seriously and proportionate conduct marks will be deducted each time.

Any Trainee who fails to retain minimum of 40% of Conduct marks, in the matters of discipline will be awarded Lower certificate and kept at the last rank irrespective of his/ her performance in academics, field work and athletics.

The very objective of the training is to produce highly disciplined professionals. Therefore the trainee should exhibit in his demeanor his willingness to groom himself as disciplined obedient official of the department.

The trainers in the Institute will make all their efforts to impart quality training to the trainees. The trainers will also make all out efforts to correct the trainees by giving proper instructions, advice, punishments and finally awarding negative conduct marks.

If anybody is found to indulge in trade union activity or strike will be treated as an offence against the State and all legal measures will be taken besides removing him/ her from the Institute.

Besides the above, some of the important restrictions and punishments for their violations are as follows:

1. Punctuality:

High punctuality is expected in attending all the mandatory events;

1) Delay in attendance to PT/classes; up to 5 minutes:- Running for 600 meters with hands held upwards.
2) Delay in attendance to PT /classes from 5 to 10 minutes; running for 600 meters with hands held upwards and a cut of 5 marks in conduct marks.
3) Disobedience to physical instructor/ instructor in the class; Censure and a cut of 10 marks in conduct marks.

2. Decency:

Decency in demeanor and behavior is a must;

1) Indecent behavior in the ground/ tour/ class; Censure and a cut of 10 marks in conduct marks.
2) Failure to complete allotted work, physical or academic; Censure and a cut of 5 marks in conduct marks for every instance in addition to giving extra works to comply.

3) Alcoholic drinks/ narcotic & banned substances:

It is considered as serious kind of indiscipline; No alcoholic drinks/ narcotic & banned substances are allowed to be consumed in the mess/ hostel or anywhere in the campus. Alcoholic drinks/ narcotic & banned substances are not allowed during field visits in the forests, camps, in market places, bars/ restaurants etc.

Anyone found in a drunken state/ inebriated condition or under the influence of drugs shall be dismissed forthwith from the training and dealt with the applicable disciplinary proceedings.

4. Religious Symbolism:

Every trainee has the right to practice his/ her religion, however, apparent show of religious symbolism and/ or religious propaganda/any group activities on the lines of religion shall not be allowed.

Anyone who breaks the rule shall be dismissed forthwith from the training Institute and shall be dealt with the applicable disciplinary proceedings.

5. Association Activities:

Association activities are not allowed during the training period.

6. Use of cell phone:

Use of cell phone is permitted only between 7.30 pm to 9.00pm., during rest of the period it should be kept out of use. They will not be allowed to be used as the entertainment device, either in the headquarters or during the tour. Those who fail to comply with this restriction will have to face not only loss in conduct marks, but also will have to forfeit their freedom to use the same and the mobile phones will be taken out from their possession for the entire period of training.

Use of any electronic entertainment instrument is banned and if anybody is found using the same, he/she will have to face a cut of 10 conduct marks.

7. Shabby turnout:

It is also considered as a serious lapse on the part of the trainee and will be given a warning and a cut in conduct marks.

DISCIPLINARY ACTIONS:

Failure to comply with the above orders will render trainees liable to appropriate harsh punishment, as per the provisions in the KCSR, in additional to physical punishments approved by the authorities.

THE LIST OF ABOVE REGULATIONS SHOULD NOT BE CONSIDERED AS FINAL. THE INSTITUTION RESERVES THE RIGHT TO INTRODUCE MORE REGULATIONS, IF THE TIME AND CIRCUMSTANCES WARRANT.

In case the trainees have already joined the Service in the Forest Department, in addition to the above rules of the institution, they are also governed by the main Service Rules including the following:

1. The Karnataka Forest Department Services (Recruitment) Rules, 2003.
2. The Karnataka Civil Service Rules.
3. The K.C.S. Classification, Control and Appeal Rules, 1957.
4. The Karnataka Civil Services (Probation) Rules, 1977.
5. The Karnataka Civil Services (Conduct) Rules, 1966.
6. The Karnataka Civil Services (Prevention of strikes) Act, 1966
7. Karnataka Civil Services (Confidential Reports) Rules, 1985
8. Karnataka Government Circular No .ಸಿ.ಆಸು.ಇ/10/ಸೇ.ವಿ.ಸಿ.1966 dated: 15-2-1996
9. Karnataka Government Circular No.ಸಿ.ಆಸು.ಇ/3/ಸೇ.ವಿ.ಸಿ.1966 dated: 26-10-2006.
10. Principal Chief Conservator of Forests, Bangalore's letter No ಬಿ4/ಸಿಬ್ಬಂದಿ/ವಿವ-48/05-06 dated 30-11-2006.
11. The Karnataka Government Servants' (Seniority) Rules 1957

And or any other additional/ new Regulations, Rules, Laws & Acts that are applicable.

14. INDEMNITY:

The training is tough, highly rigorous and number of times trainees are exposed natural vagaries, which may lead to any kind of disability and even loss of life. The Institute is not responsible for any disability or loss of life while imparting the training.

Each trainee shall sign an Indemnity Bond on Stamp Paper of suitable value to that effect at the start of the training.

15. EXAMINATIONS:

There is an approved syllabus for the trainees and they will be provided with opportunities to learn the prescribed subjects.

Pass in every subject is a must. Passing in all the subjects is compulsory for eligibility for the next promotion.

The trainee should obtain a minimum of 40% in each subject and in practical examination. A trainee who fails to secure a minimum percentage will be given one more attempt for passing in the subject at his own cost. However such marks obtained shall not be counted for overall seniority.

Examinations in First Aid, Weapon training, Computer Applications and wireless communication is to be conducted during teaching time and would be only qualifying in nature. The marks are not to be added but the performance can be taken into account while assessing the overall assessment of the trainee.

Tour examination is to be conducted immediately after the completion of tour.

If a trainee fails in more than three subjects in the training examination one more chance will be given to clear the failed subjects. If he/ she is unable to complete the examinations in second chance, he/ she shall be liable to be discharged from the service by recovering the cost of training and the salary paid to him/ her as per the Indemnity Bond so executed.

A re-examination may be held, if a trainee is absent for the examination, with prior permission of the Head of the Institute (Dy.CF /ACF) as provided in the Rules, in the following cases and the marks so obtained in the re-examination will count for the final order of merit;

i. Bereavement of near relation such as parents, brothers, sisters, spouse or children
ii. Personal sickness leading to hospitalization or on account of severe injury rendering the trainee unable to move or write
iii. To attend Court duty or duty in the interest of Government.

No trainee whose attendance at the Institute or during Tour separately falls below 95% will be permitted to take any examination and will have to repeat the entire course at his own cost subject to availability of slot for the trainee in the next batch and subject to the

permission of the CCF Training. If a trainee has missed more than 10% of the Tour, he/ she will have to repeat the entire tour at his/ her expense, during the next batch of training.

16. CERTIFICATES: On the basis of the marks obtained during the course, one of the following certificates may be awarded;

Honours: 75% and above of the total number of marks.

Higher Standard: Below 75% and above 60% of the total number of marks.

Pass Certificate: Below 60% and above 40% of the total number of marks.

On successful completion of the said training course, the candidate shall be put to complete remaining period of the probation. If the candidate fails to complete the probationary period satisfactorily, he/ she shall be discharged from the service by recovering the training cost and salary from him/ her as per the Indemnity Bond so executed.

If any trainee fails in the final examination, he/ she will be considered as unsuccessful in completing the training, which may lead to his removal from the service by the appointing authority as provided for in the bond agreement. He/ she may be permitted to undergo the whole course, provided the trainee or the appointing authority may so desire and the trainee is prepared to pay the full expenses of the course to be repeated.

17. SENIORITY OF THE DEPUTY RANGE FOREST OFFICERS & FOREST GUARDS:

The seniority of the Deputy Range Forest Officers and Forest Guards shall be governed by The Karnataka Government Servants' (Seniority) Rules 1957. The inter-se seniority of the officers recruited by competitive examination will be decided as per the rank obtained in the list prepared according to the marks obtained in the competitive examination and the marks obtained in the at the end of the training in the ratio of 3:1.

Example/ Illustration:

The marks obtained in the competitive examination = 60%

The marks obtained at the end of the training = 80%

Then the marks for the purposes of inter-se seniority = 45 + 20 = 65%

18. MISCELLANEOUS:

Interpretation of Rules:

In case of interpretation of any rule, the CCF Training is the final authority.

Security and Mess Deposits:

Every Trainee is required to deposit the prescribed security and mess deposit with the Institute in the Bank account maintained by the Institute. The amount deposited shall be returned to the trainee, after recovery of dues, if any, at the end of the training.

Gardening and maintenance of the hostel campus:

The trainees are required to keep their hostel campus clean and green. They are supposed to bond themselves to the plant life. Hence each trainee is given assignments to grow a number of plants including garden plants and contribute for the development of proper atmosphere and ambience for their stay and study. If general cleanliness in the toilet blocks is not maintained by the trainees, the cost of maintenance of the toilets shall be borne by the trainees.

Water supply:

The Institute provides potable and safe drinking water to the trainees. They are advised not to consume water from other sources to prevent sickness and water borne diseases. Trainees should use water economically.

Room/Dormitory:

The trainees should keep their room/ dormitory neat, clean and hygienic.

- Clean bed sheets should be used and the bed should be made every morning.
- Folded clothes and footwear should be kept in the assigned place.
- Spitting, littering are not allowed.

Peace and tranquility in the Dining hall, hostel and campus:

- The trainees are required to maintain peace in the dining hall and should not shout and create noise. After dinner, trainees should utilize time to study in their rooms.
- Trainees will not be allowed to keep any kind of motor vehicle in the campus.
- Trainees will not be allowed to keep pets in the campus.
- Trainees shall not keep any weapons or firearms in the campus.
- Visitors shall adhere to the time and accessible areas of the campus as notified by the head of the Institute. No visitor shall be allowed to stay in the hostel.

The Trainees who do not respond positively and offer resistance to the above rules and corresponding instructions, will be summarily removed from the Training Institute, in addition to other penalties, punishments and disciplinary actions that may be imposed.

The Trainees are advised to strictly abide by the above Rules & Regulations, complete the training successfully in all respects.

By Order and in the Name of theGovernor of Karnataka
S.Balakrishnaiah
Under Secretary to Government (Services),
Forest, Ecology and Environment Department.

PR.29

ಗ್ರಾಮೀಣಾಭಿವೃದ್ಧಿ ಮತ್ತು ಪಂಚಾಯತ್ ರಾಜ್ ಸಚಿವಾಲಯ

ಸಂಖ್ಯೆ:ಗ್ರಾಅಪ.19.ಆರ್‌ಬಿಎಲ್.2012, ಬೆಂಗಳೂರು, ದಿನಾಂಕ:28–11–2012.

ಅಧಿಸೂಚನೆ

ಜೀತಗಾರಿಕೆ ಪದ್ಧತಿ (ನಿರ್ಮೂಲನಾ) ಕಾಯ್ದೆ 1976ರ (1976ರ ಕೇಂದ್ರ ಕಾಯ್ದೆ ಸಂಖ್ಯೆ 19)ರ ಪ್ರಕರಣ ಸಂಖ್ಯೆ 13ರ ಉಪಪ್ರಕರಣ (1), (2) ಮತ್ತು (3)ರ ಅಡಿಯಲ್ಲಿ ದತ್ತವಾದ ಅಧಿಕಾರದನ್ವಯ ಹಾಗೂ ಸದರಿ ವಿಚಾರದಲ್ಲಿ ಈ ಹಿಂದೆ ಹೊರಡಿಸಲಾಗಿದ್ದ ಎಲ್ಲಾ ಆದೇಶಗಳನ್ನು ಹಿಂತೆಗೆದು ಕೊಂಡು ಕರ್ನಾಟಕ ರಾಜ್ಯ ಸರ್ಕಾರವು **ಬೆಳಗಾಂ** ಜಿಲ್ಲೆಯ ಜಿಲ್ಲಾ ಮತ್ತು ಉಪವಿಭಾಗ ಮಟ್ಟದಲ್ಲಿ ಈ ಕೆಳಕಂಡ ಸದಸ್ಯರನ್ನೊಳಗೊಂಡ ಜಾಗೃತ ಸಮಿತಿಯನ್ನು ಈ ಮೂಲಕ ರಚಿಸಿದೆ.

ಜಿಲ್ಲಾ ಮಟ್ಟದ ಜಾಗೃತ ಸಮಿತಿ – ಬೆಳಗಾಂ

1	ಜಿಲ್ಲಾಧಿಕಾರಿಗಳು ಹಾಗೂ ಜಿಲ್ಲಾ ದಂಡಾಧಿಕಾರಿ, ಬೆಳಗಾವಿ	ಅಧ್ಯಕ್ಷರು
2	ಶ್ರೀಮತಿ ಶೈಲಾ ಬಾಬು ಕಾಳೆ ಸಾ:ಮು:ಪೋ:ಸವದತ್ತಿ, ಬೆಳಗಾವಿ	ಸದಸ್ಯರು
3	ಶ್ರೀ ಮಲ್ಲೇಶ ಚೌಗಲೆ ಸಾ: ಮನೆ ನಂ.4126, ಕಂಗ್ರಾಳ ಗಲ್ಲಿ, ಬೆಳಗಾವಿ	ಸದಸ್ಯರು
4	ಶ್ರೀ ರಾಜಶೇಖರ ಮರಾಪ್ಪಾ ತಳವಾರ ಸಾ:ಹಳೇ ಗಾಂಧಿ ನಗರ, ಬೆಳಗಾವಿ	ಸದಸ್ಯರು
5	ಶ್ರೀಮತಿ ವಿಜಯಾ, ಶಿವುಕುಮಾರ ಹಿರೇಮಠ ಸಾ: ಪ್ಲಾಟ್ ನಂ.604, ಸೆಕ್ಟರ್ ನಂ. 5 ಶ್ರೀನಗರ, ಬೆಳಗಾವಿ	ಸದಸ್ಯರು
6	ಶ್ರೀ ಉತ್ತಮ ಪಾಟೀಲ ಸಾ:ಮು:ಪೋ:ಬೋರಗಾಂವ ತಾ: ಚಿಕ್ಕೋಡಿ, ಬೆಳಗಾವಿ	ಸದಸ್ಯರು
7	ಮುಖ್ಯ ಕಾರ್ಯನಿರ್ವಾಹಕ ಅಧಿಕಾರಿಗಳು, ಜಿಲ್ಲಾ ಪಂಚಾಯತ್, ಬೆಳಗಾವಿ.	ಸದಸ್ಯರು
8	ಶ್ರೀಮತಿ ಎಸ್.ಸಿ ಗಡದವರ ಸಾ: ಸವಸುದ್ದಿ (ಜೀತ ವಿಮುಕ್ತ ಸಂಘ ಸಂಸ್ಥೆ) ಬೆಳಗಾವಿ	ಸದಸ್ಯರು
9	ಶ್ರೀ ಬಸಯ್ಯಾ ನಾಗಯ್ಯಾ ದಳವಾಯಿ, ಸಾ:ಮು:ಪೋ:ಮುದಕವಿ ತಾ:ರಾಮದುರ್ಗ ಬಳಕೆದಾರರ ಸಂಘ, ರಾಮದುರ್ಗ	ಸದಸ್ಯರು
10	ವ್ಯವಸ್ಥಾಪಕರು ಲೀಡ್ ಬ್ಯಾಂಕ್, ಬೆಳಗಾವಿ	ಸದಸ್ಯರು
11	ಜಿಲ್ಲಾ ಆರಕ್ಷಕ ಅಧೀಕ್ಷಕರು, ಬೆಳಗಾವಿ	ಸದಸ್ಯರು
12	ಜಿಲ್ಲಾ ಕಾರ್ಮಿಕ ಅಧಿಕಾರಿಗಳು, ಬೆಳಗಾವಿ ವಿಭಾಗ–1	ಸದಸ್ಯರು
13	ಉಪ ನಿರ್ದೇಶಕರು, ರೇಷ್ಮೆ ಇಲಾಖೆ, ಬೆಳಗಾವಿ	ಸದಸ್ಯರು
14	ಹಿರಿಯ ಭೂವಿಜ್ಞಾನಿ (ಖನಿಜ) ಗಣಿ ಮತ್ತು ಭೂಗರ್ಭ ಶಾಸ್ತ್ರ ಇಲಾಖೆ, ಬೆಳಗಾವಿ.	ಸದಸ್ಯರು
15	ಅಪರ ಜಿಲ್ಲಾಧಿಕಾರಿಗಳು ಹಾಗೂ ಅಪರ ಜಿಲ್ಲಾ ದಂಡಾಧಿಕಾರಿಗಳು ಬೆಳಗಾವಿ	ಸಂಚಾಲಕರು

ಉಪ ವಿಭಾಗಮಟ್ಟದ ಜಾಗೃತ ಸಮಿತಿ – ಬೆಳಗಾಂ

1	ಉಪ ವಿಭಾಗಾಧಿಕಾರಿ ಮತ್ತು ಉಪವಿಭಾಗೀಯ ದಂಡಾಧಿಕಾರಿ, ಬೆಳಗಾವಿ	ಅಧ್ಯಕ್ಷರು
2	ಶ್ರೀಮತಿ ಗಂಗವ್ವಾ ಭರಮು ಘಸ್ತಿ ಸಾ:ಉ.ಖಾನಾಪೂರ ತಾ: ಹುಕ್ಕೇರಿ	ಸದಸ್ಯರು
3	ಶ್ರೀ ಮಲ್ಲಪ್ಪಾ ಕಾಂಬಳೆ, ಸಾ: ಮ.ನಂ.1047, ಮಹಾದೇವ ನಗರ, ಸಾಂಬ್ರಾ ತಾ: ಬೆಳಗಾವಿ	ಸದಸ್ಯರು
4	ಶ್ರೀ ಶಂಕರ ತುಕಾರಾಮ ಉಡೇದ ಸಾ:ಒತೊಳಿ, ತಾ: ಖಾನಾಪೂರ ಸಾ:ಬಡಸದವರ ಓಣಿ ಕೆ.ಕೆ.ಕೊಪ್ಪ ತಾ: ಬೆಳಗಾವಿ	ಸದಸ್ಯರು
5	ಶ್ರೀಮತಿ ಶೈಲಾ ಅರ್ಜುನ ಕಬ್ಬೂರ ಸಾ:ಶಿರಡಾಣ, ಹುಕ್ಕೇರಿ, ತಾ॥ ಬೆಳಗಾವಿ	ಸದಸ್ಯರು
6	ಶ್ರೀ ರಾಜು ಧನದಮನಿ ಸಾ:ಬಡಸದವರ ಓಣಿ ಕೆ ಕೆ ಕೊಪ್ಪ ತಾ: ಬೆಳಗಾವಿ	ಸದಸ್ಯರು
7	ಕಾರ್ಯನಿರ್ವಾಹಕ ಅಧಿಕಾರಿ, ತಾಲ್ಲೂಕು ಪಂಚಾಯತಿ, ಬೆಳಗಾವಿ	ಸದಸ್ಯರು
8	ಶ್ರೀಮತಿ ಸುವರ್ಣಾ ಪಿಟಗಿ, ಸಾ//ಮಾರುತಿ ಗಲ್ಲಿ, ತಾ// ಸುಳೇಬಾವಿ, ಸ್ಥಳೀಯ ಸರ್ಕಾರೇತರ ಸಂಘ ಸಂಸ್ಥೆ, ಬೆಳಗಾವಿ	ಸದಸ್ಯರು
9	ಶ್ರೀ ಮಹಾಂತೇಶ ಬಸವಂತಪ್ಪಾ ಕೊಡೋಳ್ಳಿ ಸಾ//ಕೊಡೊಂಲಕರ ಗಲ್ಲಿ, ಖಾನಾಪೂರ ತಾ// ಖಾನಾಪುರ ಸ್ಥಳೀಯ ಸರ್ಕಾರೇತರ ಸಂಘ ಸಂಸ್ಥೆ, ಬೆಳಗಾವಿ	ಸದಸ್ಯರು

10	ವ್ಯವಸ್ಥಾಪಕರು ಕರ್ನಾಟಕ ವಿಕಾಸ ಗ್ರಾಮೀಣ ಬ್ಯಾಂಕ್, ಖಡಕ ಗಲ್ಲಿ, ಬೆಳಗಾವಿ	ಸದಸ್ಯರು
11	ಆರಕ್ಷಕ ಉಪ ಅಧೀಕ್ಷಕರು, ಬೆಳಗಾವಿ ಗ್ರಾಮೀಣ ಉಪವಿಭಾಗ, ಬೆಳಗಾವಿ	ಸದಸ್ಯರು
12	ಕಾರ್ಮಿಕ ಅಧಿಕಾರಿಗಳು, (ಉಪ ವಿಭಾಗ ಮಟ್ಟದ) ಉಪವಿಭಾಗ–1, ಬೆಳಗಾವಿ.	ಸದಸ್ಯರು
13	ಸಹಾಯಕ ನಿರ್ದೇಶಕರು, (ಉಪವಿಭಾಗ ಮಟ್ಟದ) ರೇಷ್ಮೆ ಕೃಷಿ ಇಲಾಖೆ, ಬೆಳಗಾವಿ.	ಸದಸ್ಯರು
14	ಉಪ ನಿರ್ದೇಶಕರು, ಗಣಿ ಮತ್ತು ಭೂ ವಿಜ್ಞಾನ ಇಲಾಖೆ, ಎಪಿಎಂಸಿ ರಸ್ತೆ, ಸಂಗಮೇಶ್ವರ ನಗರ, ಬೆಳಗಾವಿ	ಸದಸ್ಯರು
15	ತಹಶೀಲ್ದಾರ್ ಹಾಗೂ ತಾಲ್ಲೂಕು ದಂಡಾಧಿಕಾರಿ, ಬೆಳಗಾವಿ ತಾಲ್ಲೂಕು	ಸಂಚಾಲಕರು

ಉಪ ವಿಭಾಗ ಮಟ್ಟದ ಜಾಗೃತ ಸಮಿತಿ – ಬೈಲಹೊಂಗಲ

1	ಉಪ ವಿಭಾಗಾಧಿಕಾರಿ ಹಾಗೂ ಉಪ–ವಿಭಾಗೀಯ ದಂಡಾಧಿಕಾರಿ, ಬೈಲಹೊಂಗಲ	ಅಧ್ಯಕ್ಷರು
2	ಶ್ರೀಮತಿ ಶೋಭಾ ರಮೇಶ ಬೇಲೀಫ್ ಸಾ ಬಸವೇಶ್ವರ ನಗರ ತಾ: ಸವದತ್ತಿ	ಸದಸ್ಯರು
3	ಶ್ರೀ ಲಕ್ಕಪ್ಪ ಯಶವಂತ ತೆಳಗಡೆ ಸಾ: ಧರ್ಮಟ್ಟಿ ತಾ: ಗೋಕಾಕ	ಸದಸ್ಯರು
4	ಶ್ರೀ ಸತ್ತೆಪ್ಪ ಲಕ್ಕಪ್ಪ ಪಾಟೀಲ ಸಾ: ಯದ್ದಲಗುಡ್ಡ ತಾ ಗೋಕಾಕ	ಸದಸ್ಯರು
5	ಶ್ರೀಮತಿ ರಾಧಾ ನಾಗನಗೌಡ ಪಾಟೀಲ ಸಾ: ಕೊಳ್ಯಾರ ಓಣಿ ತಾ: ಸವದತ್ತಿ	ಸದಸ್ಯರು
6	ಶ್ರೀ ಬಸವರಾಜ ಸಹದೇವ ಹಂಚಿನಮನಿ ಸಾ: ಬಚ್ಚನಕೇರಿ ತಾ: ಬೈಲಹೊಂಗಲ	ಸದಸ್ಯರು
7	ಕಾರ್ಯನಿರ್ವಾಹಕ ಅಧಿಕಾರಿ, ತಾಲ್ಲೂಕಾ ಪಂಚಾಯಿತಿ, ಬೈಲಹೊಂಗಲ	ಸದಸ್ಯರು
8	ಶ್ರೀಮತಿ ಮಮತಾಗಜಾನನ ಪಟ್ಟೇದ ಬರ್ಡ್ಸ್ ಸಂಸ್ಥೆ, ತುಕ್ಕಾನಟ್ಟಿ ತಾ: ಗೋಕಾಕ	ಸದಸ್ಯರು
9	ಶ್ರೀ ಫಕೀರಪ್ಪ ಸಿದ್ಲೆಪ್ಪ ಮಾದರ, ಸದಸ್ಯರು, ಜೀತ ವಿಮುಕ್ತಿ ಸಂಸ್ಥೆ ಸಾ: ಕುಲಮನಟ್ಟಿ ತಾ ಬೈಲಹೊಂಗಲ	ಸದಸ್ಯರು
10	ಮ್ಯಾನೇಜರ್, ಸಿಂಡಿಕೇಟ ಬ್ಯಾಂಕ್, ಬೈಲಹೊಂಗಲ	ಸದಸ್ಯರು
11	ಆರಕ್ಷಕ ಉಪ ಅಧೀಕ್ಷಕರು, ಬೈಲಹೊಂಗಲ	ಸದಸ್ಯರು
12	ಕಾರ್ಮಿಕ ಅಧಿಕಾರಿಗಳು, (ಉಪ ವಿಭಾಗ ಮಟ್ಟದ) ಬೈಲಹೊಂಗಲ	ಸದಸ್ಯರು
13	ರೇಷ್ಮೇ ಕೃಷಿ ಅಧಿಕಾರಿಗಳು, (ಉಪ ವಿಭಾಗ ಮಟ್ಟದ) ಬೈಲಹೊಂಗಲ	ಸದಸ್ಯರು
14	ಗಣಿ ಮತ್ತು ಭೂಗರ್ಭ ಇಲಾಖಾ ಅಧಿಕಾರಿ, ಬೈಲಹೊಂಗಲ	ಸದಸ್ಯರು
15	ತಹಶೀಲ್ದಾರ ಹಾಗೂ ತಾಲ್ಲೂಕು ದಂಡಾಧಿಕಾರಿ, ಬೈಲಹೊಂಗಲ ತಾಲ್ಲೂಕು	ಸಂಚಾಲಕರು

ಉಪ ವಿಭಾಗಮಟ್ಟದ ಜಾಗೃತ ಸಮಿತಿ – ಚಿಕ್ಕೋಡಿ

1	ಉಪ ವಿಭಾಗಾಧಿಕಾರಿ ಮತ್ತು ಉಪವಿಭಾಗೀಯ ದಂಡಾಧಿಕಾರಿ, ಚಿಕ್ಕೋಡಿ	ಅಧ್ಯಕ್ಷರು
2	ಶ್ರೀಮತಿ ಕೃಷ್ಣವ್ವಾ ರಾಮಣ್ಣಾ ನಂದಿ ಸಾ:ನಿಪನಾಳ ತಾ; ರಾಯಭಾಗ	ಸದಸ್ಯರು
3	ಶ್ರೀ ಸದಾಶಿವ ಚಂದ್ರಪ್ಪಾ ದನದಮನಿ ಸಾ: ಬಡಚಿ ತಾ: ಅಥಣಿ	ಸದಸ್ಯರು
4	ಶ್ರೀ ಬಸವರಾಜ ಡಾಕೆ ಸಾ ಭೀಮ ನಗರ ಚಿಕ್ಕೋಡಿ	ಸದಸ್ಯರು
5	ಶ್ರೀಮತಿ ಸುಜಾತ ಕಾಂಬಳೆ, ಸಾ: ಭೀಮ ನಗರ ಚಿಕ್ಕೋಡಿ	
6	ಶ್ರೀ ಅಪ್ಪಾಸಾಬ ಸಿದ್ದಪ್ಪಾ ಬ್ಯಾಕೂಡ ಸಾ ಕಂಕಣವಾಡಿ, ತಾ: ರಾಯಬಾಗ	ಸದಸ್ಯರು
7	ಕಾರ್ಯನಿರ್ವಾಹಕ ಅಧಿಕಾರಿ ತಾಲ್ಲೂಕು ಪಂಚಾಯತ್, ಚಿಕ್ಕೋಡಿ	ಸದಸ್ಯರು
8	ಶ್ರೀಮತಿ ಉಮಾ ಅಶೋಕ ಬಂಡಾರಕರ ಸಾ: ಭೀಮ ನಗರ, ಮಹಿಳಾ ಸಾಂತವಾನ ಸಹಾಯವಾಣಿ ಸಂಘ, ಚಿಕ್ಕೋಡಿ	ಸದಸ್ಯರು
9	ಶ್ರೀ ತಾತ್ಯಾಂಭಟ್ ಬಾಳಂಭಟ್ಟ ಜೋಶಿ, ಸಾ: ತಾಗವಾಡ ತಾ: ಅಥಣಿ (ಬ್ರಹ್ಮನಾಥ ನೀರಾವರಿ ಸಂಘ ಕಾಗವಾಡ)	ಸದಸ್ಯರು
10	ವ್ಯವಸ್ಥಾಪಕರು, ಸಿಂಡಿಕೇಟ್ ಬ್ಯಾಂಕ್ ಚಿಕ್ಕೋಡಿ	ಸದಸ್ಯರು
11	ಆರಕ್ಷಕ ಉಪ ಅಧೀಕ್ಷಕರು, ಚಿಕ್ಕೋಡಿ ಉಪ ವಿಭಾಗ, ಚಿಕ್ಕೋಡಿ	ಸದಸ್ಯರು
12	ಉಪ ವಿಭಾಗ ಮಟ್ಟದ ಕಾರ್ಮಿಕ ಅಧಿಕಾರಿ, ಚಿಕ್ಕೋಡಿ	ಸದಸ್ಯರು
13	ಉಪ ವಿಭಾಗ ಮಟ್ಟದ ರೇಷ್ಮೆ ಕೃಷಿ ಅಧಿಕಾರಿ, ಚಿಕ್ಕೋಡಿ	ಸದಸ್ಯರು
14	ಉಪ ವಿಭಾಗ ಮಟ್ಟದ ಗಣಿ ಮತ್ತು ಭೂಗರ್ಭ ಇಲಾಖಾ ಅಧಿಕಾರಿ, ಚಿಕ್ಕೋಡಿ ಉಪ ವಿಭಾಗ	ಸದಸ್ಯರು
15	ತಹಸೀಲ್ದಾರ ಹಾಗೂ ತಾಲ್ಲೂಕಾ ದಂಡಾಧಿಕಾರಿ, ಚಿಕ್ಕೋಡಿ	ಸಂಚಾಲಕರು

ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ಆಜ್ಞಾನುಸಾರ ಮತ್ತು ಅವರ ಹೆಸರಿನಲ್ಲಿ,

ಎಂ.ದೀಪ

ನಿರ್ದೇಶಕರು, ಸ್ವ.ಉ.ಕಾ

ಹಾಗೂ ಪದನಿಮಿತ್ತ ಸರ್ಕಾರದ ಉಪ ಕಾರ್ಯದರ್ಶಿ

ಗ್ರಾಮೀಣಾಭಿವೃದ್ಧಿ ಮತ್ತು ಪಂಚಾಯತ್ ರಾಜ್ ಇಲಾಖೆ.

PR.81

AGRICULTURE SECRETARIAT

No. AGD 24 ANE 2012, Bangalore, Date :19-02-2013.

NOTIFICATION

The draft of the following rules further to amend the Karnataka Agriculture Services (Recruitment) Rules, 1999, which the Government of Karnataka proposes to make in exercise of the power conferred by sub-section(1) of the section 3 read with section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) is hereby published as required by clause (a) of sub-section (2) of section 3 of the said Act, for the information of all persons likely to be affected thereby and notice is hereby given that the said draft will be taken into consideration after fifteen days from the date of its publication in the Official Gazette.

Any objections or suggestions which may be received by the State Government from any person with respect to the said draft before the expiry of the period specified above will be considered by the State Government. Objections or suggestions may be addressed to the Principal Secretary to Government, Agriculture Department, Multi Storied Buildings, Dr. Ambedkar Veedhi, Bangalore-560 001.

DRAFT RULES

1. Title and Commencement.- (1) These rules may be called the Karnataka Agriculture Services (Recruitment) (2nd Amendment) Rules, 2013.

(2) They shall come into force from the date of their publication in the Office Gazette.

2. Amendment of the Schedule.- In the Karnataka Agriculture Services (Recruitment) Rules, 1999, in the schedule, -

(i) for the category of the post of "Assistant Director of Agriculture" at serial No. 10, and entries relating thereto, the following shall be substituted, namely :-

Assistant Director of Agriculture (**Rs. 28100-50100**)	19	366 (Total 385)	**Ninety** percent by promotion from the cadre of Agricultural Officer; and **Ten** Percent by direct recruitment through Karnataka Public Service Commission	**FOR PROMOTION** Must have put in a service of not less than five years in cadre of Agricultural Officer. **FOR DIRECT RECRUITMENT** Must be holder of Master's Degree in Agriculture or possess equivalent qualification awarded by any Agricultural University. Preference shall be given to Ph.D holders.

(ii) for the category of the post of "Agricultural Officer" at serial No. 16, and entries relating thereto, the following shall be substituted, namely :-

Agricultural Officer (**Rs. 22800-43200**)	13	1826 (Total 1839)	Fifty Percent by promotion from the cadre of Assistant Agriculture Officer; and Fifty Percent by Direct Recruitment (a) The appointing authority shall be Commissioner, Agriculture. (b) Notwithstanding anything to the contrary contained in the Karnataka Civil Services (General Recruitment) Rules, 1977 or any other Rules relating to recruitment, made or deemed to have been made under the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) the selection shall be made selection Authority consisting of following - 1. Director of Agriculture – Chairman; 2. Additional Director (Administration) – member	**FOR PROMOTION** (1) Must be holder of Bachelor's Degree in Agriculture Sciences or equivalent qualification from a recognized Agricultural University. (2) Most have put in a service of not less than five years in the cadre of Assistant Agricultural Officer/ Assistant Agricultural Officer (Agricultural Engineering and Water Management). **FOR DIRECT RECRUITMENT** (1) Must be holder of a Bachelor's Degree in Agriculture or possess equivalent qualification from any Agricultural University. (2) Preference shall be given to the holder of a Master's Degree or possess equivalent qualification from any Agricultural University.

			3. An officer not below the rank of Deputy Director of Agriculture nominated by the Director of Agriculture – Member Secretary. The selection authority shall invite applications from the eligible candidates through gazette notification and advertisement in one widely circulated regional kannada newspaper. From among the candidates who have applied, the Selection Authority shall prepare a list of selected candidates on the basis of marks secured in the qualifying examination and taking into consideration reservation policy of the Government. If marks secured by two or more candidates are found to be equal, candidates who are older in age shall be treated as senior to persons who are younger. The number of candidates so selected shall be equal to number of vacancies notified. The selection authority shall publish the same on the notice board of the office of the selection authority. (c) Inclusion of a name in selection list prepared under (b) above shall not confer any right of appointment. (d) The Selection authority shall forward the selection list prepared under (b) above to the appointing authority. The appointing authority shall appoint the selected candidates in the order in which their names are found in the select list after satisfying itself that they are otherwise suitable in all respect for appointment.	

(iii) for the category of the post of "Assistant Agricultural Officer" at serial No. 24, and entries relating thereto, the following shall be substituted, namely :-

Assistant Agricultural Officer/Assistant Agricultural Officer (Agricultural Engineering and Water Management). (**Rs. 21600-40050**)	152	1155 (Total 1307)	**By direct recruitment**. (a) The appointing authority shall be the commissioner for Agriculture Department. (b) Notwithstanding anything to the contrary contained in the Karnataka Civil Services (General Recruitment) Rules, 1977 or any other Rules relating to recruitment, made or deemed to have been made under the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) the selection shall be made by the selection	**FOR DIRECT RECRUITMENT** Must be a Graduate from the University of Agriculture or equivalent qualification from any Agricultural University.

			authority consisting of the following - 1. Director of Agriculture - Chairman 2. Additional Director (Administration) - Member 3. An officer not below the rank of Deputy Director of Agriculture nominated by the Director of Agriculture - Member secretary The selection authority shall invite applications from the eligible candidates through gazette notification and advertisement in at least one widely circulated regional Kannada newspaper and another one in English. From among the candidates who have applied, a list of selected candidates on the basis of marks secured in the qualifying examination and taking into reservation policy of the Government shall be prepared by the Selection Authority. The Selection Authority shall publish the same on the notice board of the office of the selection authority. It shall send the selection list of the appointing authority. (c) Inclusion of name in selection list prepared under (b) above shall not confer any right of appointment. (d) The appointing authority shall appoint the selected candidates in the order in which their names are found in the select list after satisfying itself that they are otherwise suitable in all respect for appointment.	

By Order and in the name of the Governor of Karnataka

MANJUNATH PATIL

Under secretary to Government,

Department of Agriculture (Services).

PR.141

PERSONNEL & ADMINISTRATIVE REFORMS SECRETARIAT

No: DPAR 118 SRR 2012, Bangalore, dt: 12.02.2013

NOTIFICATION

The draft of the following rules further to amend the Karnataka Recruitment of Gazetted Probationers (Appointment by Competitive Examinations) Rules, 1997, which the Government of Karnataka proposes to make in exercise of the powers conferred by sub-section(1) of section 3 read with section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) is hereby published as required by clause (a) of sub-section (2) of section 3 of the said Act, for the information of persons likely to be affected

thereby and notice is hereby given that the said draft will be taken into consideration after fifteen days from the date of its publication in Official Gazette.

Any objection or suggestion which may be received by the State Government from any person with respect to the said draft before the expiry of the period specified above will be considered by the State Government. Objections and suggestions may be addressed to the Principal Secretary to Government, Department of Personnel and Administrative Reforms, Vidhana Soudha, Bangalore 560 001

DRAFT RULES

1. Title and commencement:- (1) These rules may be called the Karnataka Recruitment of Gazetted Probationers (Appointment by Competitive Examinations) (10th Amendment) Rules, 2013

(2) They shall come into force from the date of their publication in the Official Gazette.

2. Amendment of Schedule-II: In the Karnataka Recruitment of Gazetted Probationers (Appointment by Competitive Examinations) Rules, 1997, in Schedule-II, in Section-I, under the heading "SCHEME OF EXAMINATION", under the heading "A. Preliminary Examination" in the note after clause (c), and entries relating thereto, the following shall be inserted, namely:

" (d) There shall be negative marking for incorrect answers (as detailed below) for all questions except some of the questions where the negative marking shall be inbuilt in the form of different marks being awarded to the most appropriate and not so appropriate answer for such questions, namely:-

(i) There are four alternative answers to every question. For each question, of which a wrong answer has been given by the candidate, one-fourth (0.25) of the marks assigned to that question shall be deducted as penalty;

(ii) If a candidate gives more than one answer to a question, it shall be treated as a wrong answer even if one of the given answers happen to be correct and there shall be same penalty in accordance with clause (i);

(iii) If a question is left blank i.e. no answer is given by the candidate, there shall be no penalty for that question. "

By order and in the name of the Governor of Karnataka

Dr: MANGALA G.S.

Under Secretary to Government,

PR.142 Department of Personnel & Administrative Reforms **(**Service Rules-1)

LAW, JUSTICE AND HUMAN RIGHTS SECRETARIAT

NOTIFICATION

No: LAW 17 HRC 2010, Bangalore, 7th February, 2013.

In exercise of the powers conferred by sub-section (1) of section 41 read with section 27 of the protection of Human Rights Act, 1993 (Central Act 10 of 1994), the Government of Karnataka, hereby makes the following rules namely :-

1. **Title and Commencement .-** (1) These rules may be called, the Karnataka State Human Rights Commission (Cadre and Recruitment) Rules, 2013.

   (2) They shall come into force from the date of their publication in the Official Gazette.

2. Category of posts, scale of pay and method of recruitment.- In respect of the category of posts sanctioned to the Karnataka State Human Rights Commission, specified in column (2) of the table below, the number of posts, the scale of pay and the method of recruitment, shall be as specified in the corresponding entries in column (3), (4) and (5) thereof :-

TABLE

Sl. No.	Category of the post	No. of posts	Scale of Pay	Method of recruitment
1	2	3	4	5
1.	Secretary	1	FNJPC Scale (Super Time Scale) 70290-76450	By posting of an officer in the cadre of Secretary to Government or by deputation of an officer in the cadre of District Judge, from the Karnataka Judicial Service.
2.	Registrar	1	FNJPC Scale (Entry Level) 51550-63070	By deputation of an officer in the cadre of District and Sessions Judge (Entry Level), from the Karnataka Judicial Service.
3.	Deputy Secretary	1	40050-56550	By deputation of an officer in equivalent cadre from the Karnataka Government Secretariat.
4.	Private Secretary to Chairperson	1	28100-50100	By deputation of an officer in the cadre of Under Secretary or Private Secretary Grade-II from the Karnataka Government Secretariat. If no suitable person is available for deputation, by deputation of an officer in equivalent cadre from any of the State Civil Service.

Sl. No.	Category of the post	No. of posts	Scale of Pay	Method of recruitment
1	**2**	**3**	**4**	**5**
5.	Inspector General of Police	1	Central Scale of pay 37400-67000+ GP-10000	By deputation of an officer in IPS cadre from the State Police Service.
6.	Under Secretary	1	28100-50100	By deputation of an officer in equivalent cadre from the Karnataka Government Secretariat.
7.	Deputy Superintendent of Police	2	28100-50100	By deputation of an officer in the cadre of Deputy Superintendent of Police from Police Department.
8.	Section Officer	4	22800-43200	By deputation of an officer in the cadre of Section Officer from the Karnataka Government Secretariat or from the Karnataka High Court.
9.	Assistant Registrar	1	28100-50100	By deputation of an officer in the cadre of Assistant Registrar from the High Court or from subordinate judicial service.
10	Public Relation Officer	1	28100-50100	By deputation of an officer in equivalent cadre from any of the State Civil Service.
11.	Accounts Officer	1	28100-50100	By deputation of an officer in equivalent cadre from the State Accounts Department.
12.	Court Officer	3	22800-43200	By deputation of an officer in the cadre of Court Officer from Karnataka High Court or from sub-ordinate judicial Service.
13.	Accounts Superintendent	1	21600-40050	By deputation of an officer of equivalent cadre from State Accounts Department.
14.	Senior Assistant	1	20000-36300	By deputation of an officer in the cadre of Senior Assistant from the Karnataka Government Secretariat.
15.	Section Superintendent	1	20000-36300	By deputation of an officer of equivalent cadre from any of the State Civil Service.
16.	Judgement Writer	2	20000-36300	By deputation of an officer in equivalent cadre from the Karnataka High Court or from sub-ordinate Judicial service.
17.	Sub-Inspector of Police	2	20000-36300	By deputation of an officer in equivalent cadre from the cadre of Sub-Inspector of police from Police department.
18.	Legal Assistant/ Research Assistant	2	17650-32000	By appointment of persons possessing Law Degree from an University.
19.	Assistant	3	16000-29600	By deputation of a person in equivalent cadre from the Karnataka Government Secretariat.
20.	Personal Assistant/ Stenographer	7	16000-29600	By deputation from the cadre of Personal Assistant/ Stenographer from Karnataka Government Secretariat.
21.	Assistant Librarian	1	16000-29600	By deputation of a person in equivalent cadre from Department of Libraries.
22.	First Division Assistant	1	14550-26700	By deputation of a person in the cadre of First Division Assistant from any of the State Civil Service..
23.	Stenographer	2	14550-26700	By deputation of a person in the cadre of Stenographer from any of the State Civil Service.
24.	Head Constable	05	12500-24000	By deputation of a person in the cadre of Head Constable from Police Department.

Sl. No.	Category of the post	No. of posts	Scale of Pay	Method of recruitment
1	2	3	4	5
25.	Junior Assistant	1	11600-21000	By deputation of a person in the cadre of Junior Assistant from Karnataka Government Secretariat or any other State Civil Service.
26.	Typist	2	11600-21000	By deputation of a person from equivalent cadre from any of the State Civil Service.
27.	Driver	6	11600-21000	By depuatation from any of the State Civil Service.
28.	Junior Assistant/ Computer Operator/ Typist	6	11600-21000	By deputation of a person from equivalent cadre from any of the State Civil Service.
29.	Police Constable (Civil)	7	11600-21000	By deputation of a person in the cadre of Police Constable (Civil) from Police Department.
30.	Armed Police Constables (Orderlies)	4	11600-21000	By deputation of a person in equivalent cadre from Police Department.
31.	Drivers (Head Constables/Police Constables)	3	11600-21000	By deputation of a person in equivalent cadre from Police Department.
32.	Dalayath/Group-D	14	9600-14550	By deputation of a person in equivalent cadre from any of the State Civil Service.
33.	Jamedar/Dalayath/Order lies	6	9600-14550	By deputation of a person in equivalent cadre from any of the State Civil Service.
34.	Sweepers/Scavengers/ Watchman	4	9600-14550	By deputation of a person in equivalent cadre from any of the State Civil Service.
35.	Home Orderly	7	9600-14550	By deputation of a person in equivalent cadre from any of the State Civil Service.

By Order and in the name of the Governor of Karnataka,

K.N. PHANEENDRA

Principal Secretary to Government,

Department of Law, Justice and Human Rigths.

P.R. 104

ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಸಚಿವಾಲಯ

ಅಧಿಸೂಚನೆ

ಸಂಖ್ಯೆ: ಸಿಆಸುಇ 43 ಎಸ್‌ಎಂಆರ್ 2012, ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 16ನೇ ಜನವರಿ 2013.

ಕರ್ನಾಟಕ ಸರ್ಕಾರಿ ನೌಕರರ (ವೈದ್ಯಕೀಯ ಹಾಜರಾತಿ) ನಿಯಮಗಳು 1963 ರ ನಿಯಮ 3 ರ ಖಂಡ (ಎಫ್‌ಎಫ್)ನ ಮೂಲಕ ಪ್ರದತ್ತವಾದ ಅಧಿಕಾರಗಳನ್ನು ಚಲಾಯಿಸಿ, ಕರ್ನಾಟಕ ಸರ್ಕಾರವು ಸದರಿ ನಿಯಮಗಳ ಷೆಡ್ಯೂಲ್–Iರ ಐಟಂ 314 ರ ನಂತರ ಈ ಕೆಳಕಂಡ ಐಟಂನ್ನು ಸೇರ್ಪಡೆಗೊಳಿಸಿದೆ:–

(315) ಭಾತೆ ಹಾಸ್ಪಿಟಲ್ & ಮೆಟರ್ನಿಟಿ ಹೋಂ, ಬಸವ ವೃತ್ತ, ಚಿಕ್ಕೋಡಿ–591 201, ಬೆಳಗಾಂ ಜಿಲ್ಲೆ.

ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ಆದೇಶಾನುಸಾರ ಮತ್ತು ಅವರ ಹೆಸರಿನಲ್ಲಿ,

ಡಿ.ನಾಗೇಶ್ ಪಾಟಕ್,

ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ–2,

ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣಾ ಇಲಾಖೆ (ಸೇವಾ ನಿಯಮಗಳು–2).

PERSONNEL AND ADMINISTRATIVE REFORMS SECRETARIAT

NOTIFICATION

No.DPAR 43 SMR 2012 Bangalore, dated: 16th January 2013.

In exercise of the powers conferred by clause (ff) of rule 3 of the Karnataka Government Servants` (Medical Attendance) Rules 1963, the Government of Karnataka hereby adds the following item after item314 of Schedule I to the said rules, namely:-

(315) Bhate Hospital & Maternity Home, Basava Circle, Chikodi – 591 201, Belgaum District.

By Order and in the name of the Governor of Karnataka,

D.NAGESH PHATAK,

Under Secretary to Government,

Department of personnel and Administrative Reforms(Service Rules-2).

P.R. 78